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To: Members of the Joint Employment and Appeals Committee (Bolsover District Council Only) The Arc High Street Clowne S43 4JY

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Friday, 27th March 2020

Dear Councillor

JOINT EMPLOYMENT AND APPEALS COMMITTEE (BOLSOVER DISTRICT COUNCIL ONLY)

You are hereby summoned to attend a meeting of the Joint Employment and Appeals Committee (*Bolsover District Council Only*) to be held in Committee Room 1, The Arc, Clowne on Monday, 6th April, 2020 at 14:00 hours.

<u>Register of Members' Interests</u> - Members are reminded that a Member must within 28 days of becoming aware of any changes to their Disclosable Pecuniary Interests provide written notification to the Authority's Monitoring Officer.

You will find the contents of the agenda itemised from page 2 onwards.

Yours faithfully

Sarah Steuberg

Joint Head of Corporate Governance & Monitoring Officer





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JOINT EMPLOYMENT AND APPEALS COMMITTEE (BOLSOVER DISTRICT COUNCIL ONLY)

AGENDA

Monday, 6th April, 2020 at 14:00 hours in the Committee Room 1, The Arc, Clowne

- Item No. <u>PART 1 OPEN ITEMS</u>
- 1. Appointment of Chair for the Meeting
- 2. Apologies for Absence

3. Declarations of Interest

Members should declare the existence and nature of any Disclosable Pecuniary Interest and Non Statutory Interest as defined by the Members' Code of Conduct in respect of:

- a) any business on the agenda
- b) any urgent additional items to be considered
- c) any matters arising out of those items

and if appropriate, withdraw from the meeting at the relevant time.

4. Minutes

3 - 4

To consider the minutes of the last meeting held on 11th November 2019.

5. Exclusion of the public

To move:-

"That under Section 100(A)(4) of the Local Government Act 1972 (as amended), the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the stated Part 1 of Schedule 12A of the Act and it is not in the public interest for that to be revealed." [The category of exempt information is stated after each item].

PART 2 - EXEMPT ITEMS

6. Interviews for the Post of Head of Leader's Executive and 5-25 Partnerships - Bolsover District Council

Page No.(s)

Agenda Item 4

JOINT EMPLOYMENT AND APPEALS COMMITTEE (BOLSOVER DISTRICT COUNCIL ONLY)

Minutes of a meeting of the Joint Employment and Appeals Committee (Bolsover District Council Only) of the Bolsover District Council held in the Committee Room 1, The Arc, Clowne on Monday, 11th November 2019 at 10:00 hours.

PRESENT:-

Members:-

Councillors Steve Fritchley, Duncan McGregor, Sandra Peake and Liz Smyth.

Officers:- Grant Galloway (Joint Head of Property and Commercial Services), Pam Brown (Pertnership, Strategy and Policy Manager & Leader's Executive Officer), Sara Gordon (Human Resources and Organisational Development Manager) and Nicola Calver (Governance Manager).

6 APPOINTMENT OF CHAIR FOR THE MEETING

RESOLVED – That Councillor Steve Fritchley be elected Chair for the meeting.

7 APOLOGIES FOR ABSENCE

Apologies were received from Councillor Deborah Watson.

8 DECLARATIONS OF INTEREST

There were no declarations made at the meeting.

9 MINUTES

Moved by Councillor Duncan McGregor and seconded by Councillor Sandra Peake **RESOLVED** that the minutes of a meeting of the Joint Employment and Appeals Committee held on 15th October 2019 be approved as a true and correct record.

10 EXCLUSION OF THE PUBLIC

Moved by Councillor Duncan McGregor and seconded by Councillor Sandra Peake **RESOLVED** - That the public be excluded from the meeting during the discussion of the following item of business to avoid the disclosure to them of exempt information as defined in Paragraph 1, Part 1 of Schedule 12A to the Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006).

JOINT EMPLOYMENT AND APPEALS COMMITTEE

11 INTERVIEWS FOR THE POST OF ASSISTANT DIRECTOR OF DEVELOPMENT - BOLSOVER DISTRICT COUNCIL

Members had considered the applications from candidates who had been shortlisted for the post of Assistant Director of Development (Bolsover District Council). Three candidates were invited to interview by the Committee.

The Committee welcomed each candidate for interview. The interview was undertaken in line with the Council's Recruitment & Selection Policy.

After the giving their presentations and answering the questions of the interview panel, the candidates were advised that the Committee would be making a decision that day and they would be advised of the decision once made. The Chair thanked the candidates for attending.

The Committee took advice from officers and deliberated in depth the presentations given and reconsidered all answers to questions asked. They weighed up the strengths of each candidate, which led to their decision.

Moved by Councillor Duncan McGregor and seconded by Councillor Liz Smyth **RESOLVED** – That Chris Fridlington be offered the post of Assistant Director of Development and be appointed as Assistant Director of Development with the final terms and conditions delegated to the Joint Chief Executive Officer.

Agenda Item 6

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

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